

ARCHDIOCESE OF LIVERPOOL



LEADERSHIP DEVELOPMENT CONTINUUM - PRIMARY

AUDIENCE	PROVIDERS OF INITIAL TEACHER TRAINING	ARCHDIOCESAN PROGRAMMES	OTHER SUPPORT
Initial teacher training students	<p>School based</p> <ul style="list-style-type: none"> • Schools Direct places are offered by a number of schools or consortia across the Archdiocese • SCITT (School Centred Initial Teacher Training) <p>University led</p> <ul style="list-style-type: none"> • The Archdiocese is well-served by its proximity to a wide range of providers e.g. Liverpool Hope University, JMU, Edge Hill, University of Chester <p>For more information regarding routes into teaching, see: https://getintoteaching.education.gov.uk/explore-my-options</p> <p>https://www.ucas.com/ucas/teacher-training/getting-started/routes-teaching/teacher-training-schools</p> <p>For information about providers and courses: https://www.ucas.com/ucas/teacher-training/find-training-programme</p>	CCRS every September held at Liverpool Archdiocesan Centre for Evangelisation (LACE)	<p>Information re CCRS is available via the Christian Education Department http://www.liverpoolcatholic.org.uk/ccrs</p> <p>Wigan Catholic Primary Schools Direct http://wcpd.org.uk/</p> <p>North West Shares EY and Primary SCITT http://northwestscitt.com/</p> <p>Teaching Schools can deliver two of the specialist modules:</p> <ul style="list-style-type: none"> • Distinctive nature of a Catholic School • Current developments in Religious Education <p>by agreement with Fr Des Seddon, Director of Christian Education Department</p>

AUDIENCE	ARCHDIOCESAN PROGRAMMES	OTHER SUPPORT
NQTs	<p data-bbox="407 102 763 132"><u>Annual NQT Conferences</u></p> <p data-bbox="407 173 857 204">Autumn - Welcome - full day(s)</p> <ul data-bbox="456 252 1122 403" style="list-style-type: none"> • Diocesan Schools Officers • Christian Education Team • Peer support from RQTs • Headteacher perspective on Catholic ethos <p data-bbox="407 445 640 475">Spring (full day)</p> <ul data-bbox="456 523 972 632" style="list-style-type: none"> • Teaching RE • Collective Worship • Spiritual and Moral Development <p data-bbox="407 673 674 703">Summer (half day)</p> <ul data-bbox="456 751 853 823" style="list-style-type: none"> • Reflections on NQT year • Next steps for support <p data-bbox="407 865 1149 936"><u>Twilights</u> - Secondary teachers (Christian Education Department)</p> <p data-bbox="407 978 1173 1050">Access to Archdiocesan CPD from Christian Education Department, e.g.</p> <ul data-bbox="456 1054 770 1126" style="list-style-type: none"> • Collective Worship • RE Assessment 	<p data-bbox="1202 102 1637 132">CPD programmes via websites:</p> <p data-bbox="1202 173 2130 204">School Improvement Liverpool - https://www.ednet.co/Training</p> <p data-bbox="1202 245 1621 317">Lancashire Grid for Learning http://www.lancsngfl.ac.uk/</p> <p data-bbox="1202 359 1924 430">Sefton School Improvement http://www.seftoneducation.uk/Training?id=2164</p> <p data-bbox="1202 472 2130 580">St Helens Teaching Schools http://www.sthelensteachingschools.co.uk/CPDandleadership.html</p> <p data-bbox="1202 622 1778 694">Learn and Lead (NW sub-regional group) http://learnandlead.co.uk/cpd/</p> <p data-bbox="1202 735 2078 844">Teaching schools - support from SLEs. Details of each TS SLE specialisms are available from http://apps.nationalcollege.org.uk/s2ssd_new/</p> <p data-bbox="1202 885 1968 948">Diocesan Schools Officers linked to schools across the Archdiocese</p> <p data-bbox="1202 989 1899 1026">Details on www.liverpoolcatholic.org.uk/schools</p> <p data-bbox="1202 1067 2051 1176">Range of CPD from Christian Education Team e.g. Teaching Other Religions. Information is available from http://www.liverpoolcatholic.org.uk/index.php?p=440</p>

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<p>Aspiring Middle leaders e.g. subject leaders</p> <p>Middle leaders e.g. KS Leaders, Phase leaders</p>	<p>Catholic Middle Leadership Programme - 1 year programme, involving face to face taught sessions, work with a school-based coach and a learning mentor from another school, school-based project. Offered by North West Catholic Training Partnership (Liverpool Archdiocese, Salford Diocese, Shrewsbury Diocese, Wrexham Diocese and Lancaster Diocese). Programme runs from September-August each year and is advertised on Perspective (Headteachers/Admin have access to this). For further information contact Kim Grice http://www.liverpoolcatholic.org.uk/schools/Departmental-Team-Staff</p> <p>Moving Up (NW Dioceses - Catholic and Anglican). Currently funded by NCTL, it is hoped to continue this programme on a sustainable basis. Information regarding this will be highlighted on the Archdiocesan website, once finalised</p> <p>New to RE leadership CPD (September each year)</p> <p>Area-based inset days for RE co-ordinators</p> <p>http://www.liverpoolcatholic.org.uk/Information498</p>	<p>Learn and Lead (sub regional group of LAs across the North West) has range of training on offer. See website http://learnandlead.co.uk/cpd/</p> <p>SLE applications can be made by suitably experienced leaders with at least 2 years experience. See https://www.gov.uk/guidance/specialist-leaders-of-education-a-guide-for-potential-applicants</p> <p>Christian Education Team http://www.liverpoolcatholic.org.uk/index.php?p=440</p> <p>Teaching Leaders - middle leadership training for eligible schools, linked to levels of deprivation and gaps in attainment. For more information see Teaching Leaders Primary</p>
<p>Middle leaders aspiring to senior leadership</p>	<p>Aspiring to DHT Annual Residential Conference x 2 days (Spring term) is offered by North West Dioceses Catholic Training Partnership and is advertised via Perspective https://perspective.angelsolutions.co.uk/perspective/login.aspx and the Archdiocesan website http://www.liverpoolcatholic.org.uk/index.php?p=440</p>	<p>Learn and Lead (sub regional group of LAs across the North West) has range of training on offer. See website http://learnandlead.co.uk/cpd/</p> <p>SLE applications can be made by suitably experienced leaders with at least 2 years experience. See https://www.gov.uk/guidance/specialist-leaders-of-education-a-guide-for-potential-applicants</p>

Catholic Leadership Programme (CLP)

The CLP is offered by the North West Catholic Dioceses Training Partnership. This is a one year programme, running from January - December each year. The Programme provides a coherent form of preparation for leadership in Catholic Schools with the intention to supplement, rather than replicate local or national provision. Underpinning every aspect of the 'Catholic Leadership Programme' is an exploration of personal and professional mission within the context of the Catholic education system. CLP is advertised on Perspective <https://perspective.angelsolutions.co.uk/perspective/login.aspx>

Moving Up (NW Dioceses - Catholic and Anglican).

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Secondments as AHT/DHT are sometimes available.

Should you be interested in such opportunities, arrange a Professional Conversation with your School's Diocesan Officer (contact details are on the website)

<http://www.liverpoolcatholic.org.uk/schools/Departmental-Team-Staff>

Area-based inset days for RE co-ordinators

<http://www.liverpoolcatholic.org.uk/Information498>

Christian Education Team

<http://www.liverpoolcatholic.org.uk/index.php?p=440>

AUDIENCE	ARCHDIOCESAN PROGRAMMES	OTHER SUPPORT
New/inexperienced Assistant/Deputy Head	<p>The Archdiocesan Residential Spirituality Conference is available to senior leaders (Spring and Autumn terms) and can be booked via the Christian Education Department</p> <p>http://www.liverpoolcatholic.org.uk/index.php?p=440</p> <p>Catholic Leadership Programme (CLP) The CLP is offered by the North West Catholic Dioceses Training Partnership. This is a one year programme, running from January - December each year. The Programme provides a coherent form of preparation for leadership in Catholic Schools with the intention to supplement, rather than replicate local or national provision. Underpinning every aspect of the 'Catholic Leadership Programme' is an exploration of personal and professional mission within the context of the Catholic education system. CLP is advertised on Perspective https://perspective.angelsolutions.co.uk/perspective/login.aspx</p>	Teaching Schools/NLEs/LLEs/N http://apps.nationalcollege.org.uk/s2ssd_new/
Experienced DHTs who are aspiring to Headship	<p>Aspiring to HT Annual Residential Conference x 2 days (Spring term) is offered by North West Catholic Dioceses Training Partnership and is advertised via Perspective https://perspective.angelsolutions.co.uk/perspective/login.aspx and the Archdiocesan website http://www.liverpoolcatholic.org.uk/index.php?p=440</p>	

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Post Graduate CLP (PGCLP)

A one year programme is available for Graduates of the Catholic Leadership Programme, who completed the programme 2 or more years previously and who are in a senior leadership post in their school.

Learn and Lead (occasional) Interview preparation - support from experienced HTs and 'mock' interviews

Secondments are sometimes brokered by Schools' Officers. If you would like to arrange a professional conversation to discuss your aspirations confidentially, please contact your named link officer
<http://www.liverpoolcatholic.org.uk/schools/Departmental-Team-Staff>

<p>NPQH - Catholic Partnership</p>	<p>NPQH - Catholic Partnership - Primary and Secondary</p> <p>The National Professional Qualification for Headship (NPQH) is the first-choice qualification for anyone aspiring to become a headteacher or principal. Designed in collaboration with some of the country's leading headteachers and academics, NPQH will develop talented leaders from all backgrounds who can deliver educational excellence in a self-improving system and high-quality outcomes for pupils and students.</p> <p>The NPQH will give you the confidence, skills and professional knowledge you need to deliver the best for pupils and all members of the school community in your first/new headship post. Colleagues from the Secondary Partnership have been working with a National College Licensee to produce a qualification that really prepares aspiring headteachers for leading in a Catholic primary or secondary school.</p> <p>For further information please contact Paul Greenall (Liverpool Archdiocese Secondary Schools' Partnership Director) at p.greenall@rcaol.co.uk</p>	
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AUDIENCE	ARCHDIOCESAN PROGRAMMES	OTHER SUPPORT
New Headteachers	<p>A bespoke Headteacher induction programme runs throughout the year and follows a two year rolling programme to support you in your first few years of headship. For further information, contact Gary Senior or Paula Jacobs http://www.liverpoolcatholic.org.uk/schools/Departmental-Team-Staff</p> <p>Induction Day - Christian Education Department (Autumn Term)</p> <p>Resource Pack for New Headteachers - Christian Education Department</p> <p>Colleague Headteacher mentor</p> <p>Health and Well Being - opportunities to access (or to facilitate) support via the Archdiocesan programme</p>	<p>Most Local Authorities will also offer an induction programme for new Heads</p> <p>School networks/clusters across Local Authorities</p>
All Headteachers	<p>Termly Director's briefings (held in venues across the Archdiocese, also attended by Christian Education Department)</p> <p>Perspective system provides easy access to information/training across the Archdiocese https://perspective.angelsolutions.co.uk/perspective/login.aspx</p> <p>Annual Leadership Seminars (half day) on a theme linked to current developments</p> <p>The Archdiocesan Residential Spirituality Conference is available to senior leaders (Spring and Autumn terms) and can be booked via the Christian Education Department</p>	<p>CPD programmes via websites:</p> <p>School Improvement Liverpool - https://www.ednet.co/Training</p> <p>Lancashire Grid for Learning http://www.lancsngfl.ac.uk/</p> <p>Sefton School Improvement http://www.seftoneducation.uk/Training?id=2164</p> <p>St Helens Teaching Schools http://www.sthelensteachingschools.co.uk/CPDandleadership.html</p> <p>Learn and Lead (NW sub-regional group) http://learnandlead.co.uk/cpd/</p>

	<p>http://www.liverpoolcatholic.org.uk/index.php?p=440</p> <p>Health and Well Being - opportunities to access (or to facilitate) support via the Archdiocesan programme Contact Gary Senior or Paula Jacobs for further information http://www.liverpoolcatholic.org.uk/schools/Departmental-Team-Staff</p> <p>Pastoral support from Diocesan Schools' Officers</p> <p>'Ready for Ofsted' meetings are offered by Diocesan Schools' Officers</p> <p>Preparation for Section 48 Pre-inspection meetings Preparation for Section 48 monitoring meetings Christian Education Department</p>	<p>Teaching schools - support from SLEs. Details of each TS SLE specialisms are available from http://apps.nationalcollege.org.uk/s2ssd_new/</p> <p>Diocesan Schools Officers linked to schools across the Archdiocese</p> <p>Details on www.liverpoolcatholic.org.uk/schools</p> <p>Range of CPD from Christian Education Team e.g. Teaching Other Religions. Information is available from http://www.liverpoolcatholic.org.uk/index.php?p=440</p>
Retiring Heads	Annual Mass organised by Christian Education Department takes place in the summer term each year	

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Governors	<p>Annual Governors' Conference (Autumn term)</p> <p>Twice yearly meetings across the Archdiocese, with the Director of Schools</p> <p>Archdiocesan Governors' Training programme can be accessed on the website http://www.liverpoolcatholic.org.uk/schools/Governor-Training</p> <p>Support for Governors in the following areas can be arranged by request from Governor Training:</p> <ul style="list-style-type: none"> • Religious Education • Collective Worship • Mission and Ethos <p>Contact Tony Hegarty for further information http://www.liverpoolcatholic.org.uk/schools/Departmental-Team-Staff</p> <p>Advice/support for recruitment provided by Diocesan Schools Officers http://www.liverpoolcatholic.org.uk/schools/Departmental-Team-Staff</p> <p>'Ready for Ofsted' meetings are also offered by Diocesan Schools Officers</p> <p>Chairs of Governors or their representatives are able to access the following training for schools:</p> <ul style="list-style-type: none"> • Preparation for Section 48 Pre-inspection meetings • Preparation for Section 48 monitoring meetings <p>Christian Education Department</p>	<p>Archdiocesan guidance e.g. recruitment, admissions etc is available on the website http://www.liverpoolcatholic.org.uk/schools/General-Advice</p> <p>Facilitation of external reviews of governance by National Leaders of Governance, if required</p> <p>Catholic Education Service http://www.catholiceducation.org.uk/guidance-for-schools/governance</p>